

VISION 2020



2020-2025 STRATEGIC PLAN

Vision of FCA

*“Therefore, as you received Christ Jesus the Lord,
so walk in him, rooted and built up in him
and established in the faith, just as you were taught,
bounding in thanksgiving.*

*See to it that no one takes you captive
by philosophy and empty deceit,
according to human tradition,
according to the elemental spirits of the world,
and not according to Christ.”*

Colossians 2:6

First Christian Academy aims to graduate young men and women who **think clearly** and **listen carefully** with discernment and understanding; who **reason persuasively** and **articulate precisely**; who are capable of evaluating their entire range of experience in the light of the Scriptures **possessing a Biblical worldview** of all of life; and who do so with eagerness in joyful **submission** to God.



*Changing the culture
and community for
Christ.*

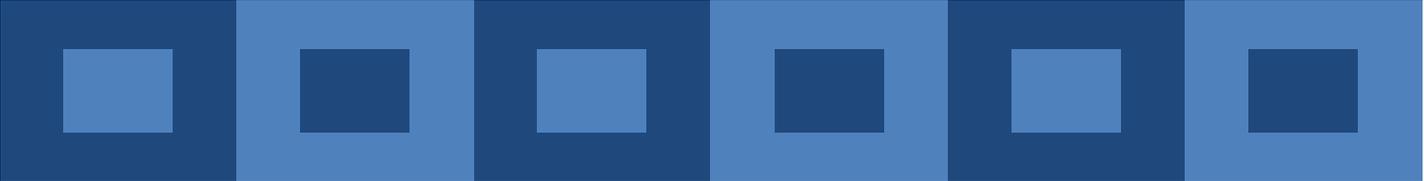
FCA MISSION:

The mission of FCA is to extend the ministry of, and to help accomplish, the mission of First Baptist Church of High Springs by partnering with parents in developing strong **Christian character** in our students and in providing **excellence in Biblical world-view based academic instruction** that will enable them to **impact their culture and community for the cause of Christ** by exalting the Savior, equipping the saints and evangelizing the world through the power of God's Word. In order to successfully fulfill this mission,

First Christian Academy will give priority to **seven core values**: the Bible, Christlikeness, Christian family, church, service, stewardship, and excellence in education.

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FCA SCHOOL PROFILE 2020

First Christian Academy is a comprehensive, private Christian school enrolling over **400 students** from preschool through 12th Grade. The school opened in the fall of 2007 and graduated its first senior class in the spring of 2018. FCA is **accredited** by the **Association of Christian Schools International (ACSI)** and **AdvancEd**, formerly known as SACS (Southern Association of Colleges and Schools). It also holds membership in the Southern Baptist Association of Christian Schools (**SBACS**), Florida High School Athletic Association (**FHSAA**), and the Southeastern Christian Conference (**SECC**).

First Christian Academy serves families from the surrounding **seven counties**. Each student receives daily instruction in **core subjects** including **Bible** and participates in weekly **chapel** or small group services. FCA offers elementary and middle school students a variety of resource classes while our high school students participate in electives both live and online.

First Christian Academy provides testing opportunities in **SAT, ACT, ASVAB, and PSAT** throughout the year. Annual standardized testing is typically conducted in the spring.

The **graduating classes** are primarily college-bound with recorded admissions to the University of Florida, Trinity Baptist College, Santa Fe College, and Gateway College. **The average SAT score of our 2020 graduating class was 1141.**

A letter from the Senior Pastor of FBCHS:

Dear Friends of First Christian Academy,

Conceived in the minds and hearts of the congregation of First Baptist Church of High Springs, First Christian Academy is an extension of our calling to serve this region with grace and a message of hope. From that time to the present, First Baptist has remained resolute in her support of FCA and in the vision for the future outlined in this Strategic Plan.

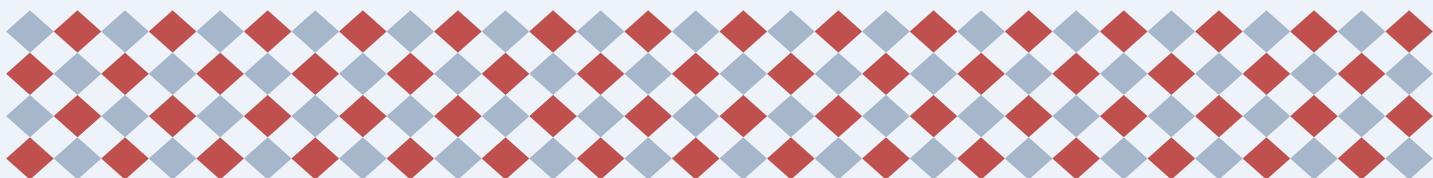
First Baptist is proud to partner in the efforts of FCA to reach the students and families of this region to be Christ followers and contributors to society. All truth is God's truth, so we endorse a Christ-centered worldview that follows God in Scripture but also in the sciences, mathematics, history, and literature.

We are confident in Mrs. Potter and the leadership of FCA as well as in the quality and professionalism of the staff and faculty. We have seen numerous examples over the years of how FCA has served to strengthen families, provide guidance in difficult times, and transform lives. While we seek to be current in our knowledge and an Academy for today's students, our goal of glorifying God in all respects remains as it was at FCA's founding.

God is "able to do exceeding abundantly above all that we ask or think" and FCA is proof of that. We invite you to learn more about what He is doing here.

Dr. Greg Waltermire

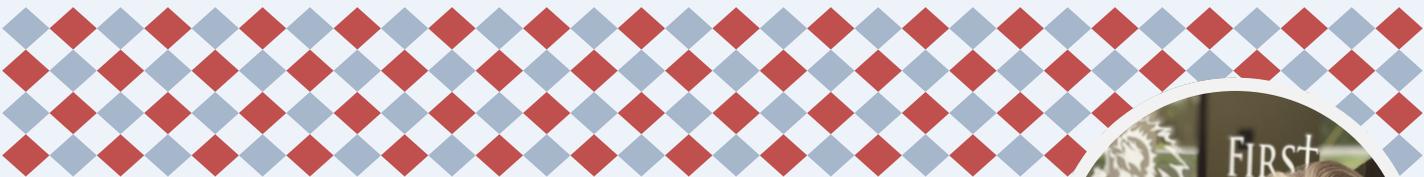
Senior Pastor, FBCHS



**FCA offers cross country,
volleyball, basketball, base-
ball, softball, and archery!**



Schoolwide, FCA completes 2000 service hours per year!



A Letter from the Administrator...

Dear First Christian Academy Community,

What a wonderful time to be a part of the FCA Family! Over the past 13 years, God has truly blessed us beyond measure with continued growth, wonderful families, friendships, and facilities. We are very excited about the days ahead. While many things have changed over time, the values and beliefs from which we operate remain anchored to God’s Word – a foundation that never changes.

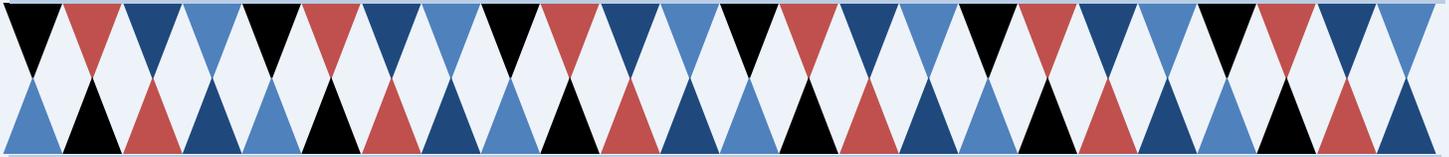
While we have enjoyed many temporal accomplishments over the years, the end goal of everything we do remains the same - developing personal and eternal relationships with Jesus Christ. In the wake of our nation’s rapidly changing moral culture, it is critical that FCA remain focused on its mission of *changing our culture and community for Christ*. To this end, we continue our steadfast focus on educating our students from a biblical worldview as well as hiring and training teachers who are called and equipped to challenge our students both intellectually and spiritually.

To affirm this calling and mission of FCA, we are pleased to present this **five-year strategic plan, Vision 2020**. The process began with large questions of possibility that challenged our leadership and school board to think ambitiously about the current and future impact of FCA in our community. We identified key areas of challenge and gathered information through conversations, observations, data collection, surveys, and a small focus group. We believe that through steadfast prayer, thoughtful planning, careful execution, and intentional resource development, we can achieve the stated objectives for First Christian Academy. By working together as the FCA family, we can successfully grow the school and ensure it has a strong foundation for the future. Our Vision 2020 Strategic Plan is built with five pillars and has 10 strategic objectives. We are excited to see how God moves within FCA to accomplish these goals!

On behalf of the entire FCA School Board and the FBCHS Board of Trustees, I would like to thank all members of the FCA community who contributed to the strategic planning process and the creation of this important document.

In His Service,
Shoran Potter

Key Challenges for our FCA Future



- ♦ **SPIRITUAL CHALLENGE:** Remaining Christ-centered in a society growing increasingly pluralistic.
- ♦ **PHYSICAL CHALLENGES:** Renovating existing academic instructional space to update aging facilities while planning for additional instructional and athletic space that allows for God-ordained growth.
- ♦ **FISCAL CHALLENGES:** Ensuring financial security through the development of practical stewardship and a giving culture.
- ♦ **ACADEMIC CHALLENGES:** Planning for the educational support services needed by the growing population of diverse learners within the school.
- ♦ **ENROLLMENT CHALLENGES:** Sustaining applications and enrollment while continuing to uphold the selective standards of FCA.

Strategic Goals for our FCA Future

Strategic Goals for Spiritual Challenges:

1. Maintain a Christ-centered culture by promoting interpersonal relationships (discipleship) with all members of our family-school community with an emphasis on teacher-student relationships.
2. Provide innovative and engaging biblical worldview instruction that is relevant, meaningful, appealing to both “head” and “heart”, and tailored to students’ ages and spiritual maturity levels.

Strategic Goals for Physical Challenges:

1. Renovate existing academic space to include a complete remodel of our high school and new flooring within the middle school as budget resources allow.
2. Replace student laptops as budget resources allow.
3. Continue to upgrade existing athletic facilities to provide an improved environment to train and compete as budget resources allow.
4. Maintain the appearance and cleanliness standards of the school’s buildings and grounds to attract new students, promote school pride and spirit, and encourage greater stewardship.

Strategic Goal for Academic Challenges:

1. Reorganize and/or increase the instructional space of FCA to better serve the growing population of diverse learners within our school.

Strategic Goals for Fiscal Challenges:

1. Maintain the school’s fiscal responsibility to ensure that annual expenses do not exceed revenue.
2. Maintain a predictable, modest rate of tuition growth that ensures the school remains financially viable yet competitive when compared to other schools.

Strategic Goal for Enrollment Challenges:

1. Increase and improve marketing strategies to include public awareness of the school’s programs and accomplishments.